



Eagle Express

Developmental Special Duties

As of July 15, 2013, the Air Force has changed the process for filling developmental special duty positions. Previously filled on a volunteer basis, these unique enlisted positions are now selected based on a MAJCOM nomination process. The result is only the most qualified personnel filling these roles, while also ensuring critical positions do not go unfilled awaiting volunteers.

First Sergeants, Career Assistance Advisors, Military Training Instructors, recruiters, academy military training NCOs, Airmen and Family Readiness NCOs, and Air Force Honor Guard NCOs are among the positions which now fall under the new selection process. The intent is to ensure the right people are selected for the right roles, and in turn, allow them to leverage their proven performance across the Air Force as a whole.



This is a big step (as well as a necessary one...) toward the force maximizing the growth and impact of its most capable NCOs. A nomination to a developmental special duty is a nod to an NCO's high level of performance, as well as the faith and confidence expressed in them by leadership. Several Dover NCOs were among the first selected and received orders last week! For more info on the new process, please take a look at the [MyPers website](#) (search for "developmental special duties").

CMSgt Heritage

In the late 1950s, the AF was facing enlisted promotion stagnation and the less-than-clear status of its warrant officers. Both problems were alleviated when two new enlisted grades were created: Senior Master Sergeant and Chief Master Sergeant. The first promotions to CMSgt took place in December of 1959, where 620 were elevated to the new rank. Congress restricted promotion to the top two enlisted grades to just 3% of the total enlisted force...2% to Senior Master Sergeant, and 1% to Chief Master Sergeant.

Team Dover recently had 4 SMSgts selected for CMSgt; SMSgt Janet Lightburn, SMSgt Dawn Kolczynski, SMSgt Patrick Piazza, and SMSgt Michael Watson. Please congratulate them when you see them!



Happy Thanksgiving!

The Chief and I would like to express a heartfelt THANK YOU for all you do for Team Dover, as well as our great nation. Please take the time this Thanksgiving to reflect on what you hold dear, and strengthen your resolve to continue the work necessary to safeguard it. Again, thank you, and please keep safety in the forefront of your thoughts...



Rick L. ...
"Deliver!"